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**WORK EXPERIENCE**

October 2012 – present

**Project Director**Axway Romania ([www.axway.com](http://www.axway.com))

- In charge with the development of three software applications organised in four development teams and one QA team. The teams are spread geographically in two locations: Bucharest (Romania) and Annecy (France)
- Main responsibilities:
  - Launch and monitor action plan in order to mitigate the program risks and ensure the Software quality
  - Establish clear report on program progress including delivery, requirement fulfilment progress, quality, organization and people
  - Define program objectives in agreement with manager and strategy shareholders.
  - Lead a team (37 people) in charge of a Software development program (a program includes all the Development activities needed to deliver a complete Software component or solution)
  - Supervise team work in coordination with other program teams to synchronize the development effort and the deliveries.
  - Develop team skills and motivation through an accurate management approach

**Business or sector** IT – Software development

April 2007 – October 2012

**Project Manager**Axway Romania ([www.axway.com](http://www.axway.com))

- In charge with the development of one software application following the entire life cycle of a product (from its beginning until production and sustaining phase) using Agile methodology.
- Main responsibilities:
  - Estimate project workload and commit to deadlines
  - Implement project methodology using designated tools
  - Ensure quality by implementing test strategy and correct qualification
  - Provide clear visibility and project follow-up, and alerts management to risks
  - Lead a team (approximately 10 people) responsible for all activities of a project.
  - Provide supervision to team, assigning tasks, checking work, and maintaining schedules.

**Business or sector** IT – Software development

June 2005 – April 2007

**Software developer**Axway Romania ([www.axway.com](http://www.axway.com))

- Developing software applications using Java technology, SQL (Oracle), etc

**Business or sector** IT – Software development

August 2004 – March 2005

**Software developer**

Promotional Interservice ( Bucharest, Romania)

- Developing software applications on Lotus Domino server using Lotus script.

**Business or sector** IT – Software development

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**EDUCATION**

2007-2009

**Master's degree in Computerized Project Management**Economic Cybernetics, Statistics and Informatics Faculty at The Bucharest University of Economic Studies ([http://www.ase.ro/engl\\_site/index.asp](http://www.ase.ro/engl_site/index.asp))

- Project management general information, project phases, people management, risks management, profitability indicators in a project, etc

- 2000-2005 **Bachelor's degree in Informatics**  
 Economic Cybernetics, Statistics and Informatics Faculty at The Bucharest University of Economic Studies ( [http://www.ase.ro/engl\\_site/index.asp](http://www.ase.ro/engl_site/index.asp) )
- Programming skills: Pascal, C, C++
  - Database skills: SQL, PL/SQL
  - General statistics, Economic Cybernetics , etc

**TRAINING**

- October 2012 **Influencing others**  
 Mind learners (<http://www.mindlearners.ro/> )
- June 2012 **Coaching essentials**  
 Mind learners (<http://www.mindlearners.ro/> )
- June 2011 **Feedback essentials – How to gain trust**  
 KPMG
- October 2010 **Motivate self, Motivate team**  
 KPMG
- June 2010 **Emotional intelligence**  
 KPMG
- March 2010 **Advanced leadership**  
 KPMG

**PERSONAL SKILLS**

Mother tongue(s) Romanian

Other language(s)	UNDERSTANDING		SPEAKING		WRITING
	Listening	Reading	Spoken interaction	Spoken production	
English	Proficient user	Proficient user	Proficient user	Proficient user	Proficient user
French	Independent user	Independent user	Proficient user	Proficient user	Independent user

**Communication skills**

- good communication skills acquired through my experience as project manager
- able to communicate well with people from different backgrounds and cultures

**Organisational / managerial skills**

- currently leading a team of 37 people
- have been leading a team of 9-10 people for 6 years

**Job-related skills**

- good knowledge of Agile Methodology as I have been using it for 7 years.

**Computer skills**

- good command of Microsoft Office™ tools

**Driving licence**

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